

**Title:** Senior Construction Superintendent  
**Division:** Design and Construction  
**Reports to:** Director of Construction  
**Location:** Santa Clara, CA  
**Job Status:** Full Time

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## About Vantage Data Centers

At Vantage, we run some of the most customizable and scalable data centers in the world, with a meticulous focus on efficiency, operational excellence, reliability, testing, and maintenance. With campuses in Silicon Valley, California, and Quincy, Washington, we support the most demanding of large enterprises, technology companies, and service providers. Vantage Data Centers was founded on the principle that modern-day data center design should evolve in innovative ways that lead to dramatic gains in energy efficiency. Years later, we're still leading that charge. It's through our focus on efficiency, collaboration, and operational expertise that our customers and company continue to excel.

## DEC Department

The Design, Engineering & Construction (DEC) team is responsible for the entire process flow of delivering data centers from conception through commissioning, working with Sales, Operations and management along the way. DEC also works closely with partner contractors to come up with a vertically integrated design and manages these partners to success through technical feedback and review, and actively participating in review of schedule and budget. Many times, a role like this at other companies is purely oversight. One thing that distinguishes Vantage is that our technical staff is given the responsibility and authority to directly drive the process. When compared to external resources, our internal team can align long-term operational sustainability with value engineering and cost metrics to deliver products aligned with corporate goals. This approach empowers each member of the team to drive high-impact decisions and even more impactful results.

## Position Description

Vantage is looking for a hands-on field-based Senior Construction Superintendent with a passion for large scale, fast paced projects and a commitment to quality. You will coordinate all site construction activities and supervise the general contractor and mechanical, electrical and plumbing (MEP) trades to successfully complete the project on schedule and within budget. You will also ensure that Vantage's contractors and their sub-contractors turn out high-quality work that meets the approved standards set forth in Vantage's specifications and basis of design. This is a high touch role and you will be integrated with the internal Vantage team, project managers, engineers, and subject matter experts to output some of the industry's leading data centers.

## Essential Job Functions

- Drive field activities and installation means and methods of the general, electrical and mechanical field personnel in accordance with contract documents
- Using construction best practices, facilitate and coordinate all trades' scope of work, inclusive of trade sign-off and mutually approved schedule milestones
- Develop, document and communicate the work plan including changes made in the field

- Assist the project manager in creating, managing and updating the project schedule, create and implement contingency and recovery plans
- Delegate, administer and correct the work plans required and support contractor superintendents

### **Duties**

- Direct field personnel to achieve completion of project schedule within budget and with a high level of workmanship that complies with VDC plans and specifications
- Maintain a thorough understanding of contract documents for each major trade
- Create and maintain critical path schedule and identify and solve problems
- Plan, coordinate and manage jobsite logistics
- Oversee project quality plan and implement necessary changes
- Lead field observation walks and utilize project management to track issues and drive resolution
- Lead field coordination meetings on a regular basis
- Verify that the contractors obtain all necessary permits for each respective construction phase
- Work with the authority having jurisdiction to achieve building milestones for occupancy and approvals
- Supervise completion of punch-lists
- Promote job site safety, encourage safe work practices, and work to rectify site hazards expediently

### **Job Requirements**

- 5+ years of experience as a commercial construction superintendent is required
- Data Center experience is a strongly preferred
- Bachelor degree is preferred
- Ability to identify and resolve complex issues
- Expected travel is negligible, but may grow and evolve over time

Candidates should submit resumes to: [jobs@vantagedatacenters.com](mailto:jobs@vantagedatacenters.com). Include the position name in the subject line.